

Pay Plan WM  
Effective Day 1 of PP 14-2014 (July 13, 2014)

| <u>Pay Area</u> | <u>POSITION TYPE</u>    | <u>OPM PAY</u> |                       | <u>MASTER</u> |     |    | <u>STEP 01</u> | <u>STEP 02</u> |                 | <u>STEP 03</u> | <u>STEP 04 NWA/MLS</u> |
|-----------------|-------------------------|----------------|-----------------------|---------------|-----|----|----------------|----------------|-----------------|----------------|------------------------|
|                 |                         | <u>TABLE #</u> | <u>POSITION TITLE</u> | <u>RECORD</u> |     |    | <u>ANNUAL</u>  | <u>DAILY</u>   | <u>OVERTIME</u> | <u>PENALTY</u> |                        |
| Boston          | Licensed Deck Positions | WH16           | MASTER (DW)*          | WM3001        | IA  | 25 | \$177,480.00   | \$486.25       | \$98.68         | \$18.07        | \$0.00                 |
| Boston          | Licensed Deck Positions | WH16           | MASTER (DW)*          | WM3001        | I   | 15 | \$171,652.00   | \$470.28       | \$96.13         | \$18.07        | \$0.00                 |
| Boston          | Licensed Deck Positions | WH16           | MASTER (DW)*          | WM3001        | II  | 16 | \$165,448.00   | \$453.28       | \$91.98         | \$18.07        | \$0.00                 |
| Boston          | Licensed Deck Positions | WH16           | 1ST OFFICER (WS)      | WM3003        | IA  | 26 | \$76,418.00    | \$209.36       | \$56.20         | \$18.07        | \$1,816.46             |
| Boston          | Licensed Deck Positions | WH16           | 1ST OFFICER (WS)      | WM3003        | I   | 19 | \$73,624.00    | \$201.71       | \$54.14         | \$18.07        | \$1,750.55             |
| Boston          | Licensed Deck Positions | WH16           | 1ST OFFICER (WS)      | WM3003        | II  | 20 | \$72,201.00    | \$197.81       | \$53.11         | \$18.07        | \$1,717.41             |
| Boston          | Licensed Deck Positions | WH16           | 2ND OFFICER (WS)      | WM3004        | IA  | 27 | \$69,340.00    | \$189.97       | \$50.99         | \$18.07        | \$1,648.56             |
| Boston          | Licensed Deck Positions | WH16           | 2ND OFFICER (WS)      | WM3004        | I   | 21 | \$66,527.00    | \$182.27       | \$48.93         | \$18.07        | \$1,581.67             |
| Boston          | Licensed Deck Positions | WH16           | 2ND OFFICER (WS)      | WM3004        | II  | 22 | \$65,145.00    | \$178.48       | \$47.91         | \$18.07        | \$1,549.14             |
| Boston          | Licensed Deck Positions | WH16           | 3RD OFFICER (WS)      | WM3005        | IA  | 28 | \$62,248.00    | \$170.54       | \$45.79         | \$18.07        | \$1,480.65             |
| Boston          | Licensed Deck Positions | WH16           | 3RD OFFICER (WS)      | WM3005        | I   | 23 | \$59,464.00    | \$162.92       | \$43.73         | \$18.07        | \$1,414.38             |
| Boston          | Licensed Deck Positions | WH16           | 3RD OFFICER (WS)      | WM3005        | II  | 24 | \$58,090.00    | \$159.15       | \$42.72         | \$18.07        | \$1,380.86             |
| Boston          | Licensed Deck Positions | WH17           | DECK MIDSHIPMAN       | WM3006        | ALL | 0  | \$11,646.00    | \$31.91        | \$0.00          | \$0.00         | \$0.00                 |